


## Curriculum Vitae

Title	<b>Dr.</b>	First Name	<b>Alka</b>	Last Name	<b>Agarwal</b>	
Designation		<b>Professor, AL 14</b>				
Department		<b>Commerce</b>				
Institutional Email Address		<b>aagrawal@knc.du.ac.in</b>				
<b>EDUCATION</b>						
Degree		Institution	Year	Details		
PhD		<b>Maharishi Dayanand University, Rohtak</b>	<b>2005</b>	<b>Small scale industries in Delhi-Challenges and prospects</b>		
MPhil		<b>Delhi University</b>	<b>1987</b>	<b>Cash Management- A case study</b>		
<b>CAREER PROFILE</b>						
Organisation / Institution		Designation	Duration	Role		
<b>Kamala Nehru College</b>		<b>Professor</b>	<b>43 Years</b>	<b>Teaching and Mentoring</b>		
<b>AREA OF INTEREST : Human Resource Management, General Management, Labor Law, Finance</b>						
TEACHING EXPERIENCE (Subjects/Courses taught)						
I. Undergraduate:						
B.com (H) Principles of Marketing, Banking and Insurance, Organizational Democracy and Industrial relations						
B.A (Prog.) Human Resource Management and Labor Law						

<b>PhD (Supervised)</b>							
<b>Level of Guidance</b>	<b>Year</b>	<b>Registered</b>	<b>Thesis/ Dissertation submitted</b>	<b>Degree Awarded</b>			
Ph.D.	2021	14 <sup>th</sup> Nov 2015	16 <sup>th</sup> Oct 2020	15 <sup>th</sup> Feb 2021			
MPhil. / P.G. Dissertation	NA						
<b>MPhil (Supervised)</b>							
<b>HONORS &amp; AWARDS</b>							
I.							
<b>PUBLICATION DETAILS</b>							
<b>Books:</b>							
<b>Sl. No.</b>	<b>Month &amp; year of publication</b>	<b>Title of the Book</b>	<b>Authorship</b>	<b>Level of Publisher (National /</b>	<b>Name of Publisher (withcity/ country)</b>	<b>ISBN No.</b>	<b>Whether Refereed</b>
1.	Jan, 2019	Industrial Relations and Labor Laws	Principal Author, Co Authors – Anuj Aggarwal & Nikita Aggarwal	National	Galgotia Publishing Co. New Delhi, India	978-93-86184-83-2	Nil
2.	Jan, 2022	Compensation Management	Principal Author, Co Authors – Anuj Aggarwal & Shikha Gupta	National	Galgotia Publishing Co. New Delhi, India	978-93-90980-33-8	Nil
3.	Jan, 2022	Industrial Relations and Labor Laws	Principal Author, Co Authors – Anuj Aggarwal	National	Galgotia Publishing Co. New Delhi, India	978-93-90980-31-4	Nil

4.	2024	Organisational Democracy and Industrial relations	Principal Author, Co-Author-Dr Sahil Ramchandani,	National	Galgotia publishing co.	ISBN 978-93-90980-59-8	Nil
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**Chapters in Edited Books:**

Sl. No.	Title of the Edited Book	Title of Chapter	Author	Publisher (with city/ country) & Year of Publication	ISBN No.	Whether Refereed
1.	Micro Finance, Financial Literacy and Financial Inclusion	Micro Finance in India; Critical issues and Challenges	One of two authors, Co Author – Anuj Aggarwal	Heritage Publishers, New Delhi, India, 2017	978-81-7026-379-1	Nil
2.	India's service sector- Emerging perspectives	Service sector in India; Issues and Prospects	One of two authors, Co Author – Anuj Aggarwal	Athena Academic Ltd, London, UK, 2017	978-19-1039-032-0	Yes
3.	Transformation in Indian Financial Sector	Role of microfinance in financial inclusion and poverty alleviation in India	One of two authors, Co Author – Anuj Aggarwal	Sara Book Publication, 2017, India	978-1-73035-230-0	Nil
4.	Companies Act 2013 and Goods and Services Tax in India	GST in India; Necessity vs Feasibility	One of two authors, Co Author – Anuj Aggarwal	Brick Publications, Gujarat, India, 2016	978-93-83047-91-8	Nil

**Journal Articles:**

S. No.	Title of the Paper	Journal Name	Year	Volume No.	Page No.	ISSN No.	Impact Factor	SCOPUS Indexed	Authorship	Reference number of UGC - CARE List

1.	360-degree feedback and behavior of the employees assessed. A study (Joint Author)	International Journal of Advance and Innovative Research	2019	6 Issue I(XIV)	194-199	2394-7780	Nil	No	Joint Author, Co Author (Shikha Gupta)	N. A
2.	360-degree feedback method and its role in organizational effectiveness (Co-Author)	Journal of emerging technologies and Innovative research	2019	6 Issue I	131-137	2349-5162	Nil	No	Joint Author, Co Author (Shikha Gupta)	N. A
3.	Walmart's Flip Kart: can it unlock value in India's E-commerce market	Inspira-Journal of Modern Management and Entrepreneurship	2018	VIII issue 4	85-88	2231-167X	2.5442	No	Joint Author, Co Author (Anuj Aggarwal)	N. A
4.	Emerging issues in Indian financial system; A critical view on its sustainability	Journal of Management Research and Analysis	Sep, 2018	05	242-250	2394-2770	4.878	No	Joint Author, Co Author (Mohd. Salahuddin)	Nil
5.	Behavioral impact of 360-degree feedback on the employees in an organization	Aayushi International interdisciplinary research journal	March, 2018	05	341-345	2349-638X	4.574	No	Joint Author, Co Author (Shikha Gupta)	64259
6.	Interest free banking system; A solution for humanity	Asian journal of management applications and research	Jan, 2018	08(1)	443-458	2230-8679	Nil	No	Joint Author, Co Author (Mohd. Salahuddin)	Peer Reviewed
7.	360-degree feedback method of performance appraisal in the corporate sector; Need and impact	Akademios	2018	12	222-233	2231-0584	Nil	No	Joint Author, Co Author (Shikha Gupta)	Peer Reviewed
8.	Impact of internationalization on financial performance; A study of Indian Firms	Akademios	2017	11	48-70	2231-0584	Nil	No	Joint Author, Co Author (Anuj Aggarwal)	Peer Reviewed

9.	SEP Paradigm in China's automobile industry	Akademios	2016	10	9-25	2231-0584	Nil	No	Joint Author, Co Author (Anuj Aggarwal)	Peer Reviewed
10	Labor Reforms 2020-A Critical Analysis	International Journal of Information Science	2021	Vol. 15 Issue 2	1-8	2320-8066	Nil	No	Single Author	NA

**Newspaper Articles:**

**Papers presented in Seminars/conferences:**

S. No.	Title of Lecture/Paper	Invited Lecture/Resource Person/Paper presented	Nature of Programme	Details	Level	Date of presentation	Duration (In)	Sponsorin g Agency
	Interest Free Banking Systems; A solution for Humanity	Paper Presented, Co presenter- Mohd. Salahuddin	Conference	1 Day	International (Within country)	11 <sup>th</sup> Oct, 2017	15 minutes	CMS, Jamia Millia Islamia
2.	Internationalization strategies of Indian IT firms	Paper presented, Co presenter- Anuj Aggarwal	Conference	1 Day	National	24 <sup>th</sup> Jan, 2017	15 minutes	Delhi Metropolitan Education college, Noida

**National Workshops and Seminars Organised:**

**Talks/Lectures:**

**Participation as Resource Person:**

**OTHER DETAILS**

- 1. Acted as incharge principal many times during 22-24.**
- 2. Member of college screening committee for promotion to professor during 22-24.**

**Preparation of Teaching Material:**

Head examiner and paper setter for many papers of BcomH and [prog.in](#) every semester during last 2 years

**Research Projects:**

**Membership in Professional Bodies:**

<b>Orientation and Refresher Courses attended:</b>						
<b>S. No.</b>	<b>Name of Course/ Programme attended</b>	<b>Place</b>	<b>Duration</b>		<b>Year</b>	<b>Sponsoring/ Organising Agency</b>
			<b>From</b>	<b>To</b>		
1.	Vice Chancellor's Conclave on "National Education Policy 2020"	Delhi	16 <sup>th</sup> July	16 <sup>th</sup> July	2021	Rajdhani College, Delhi University
2.	National webinar on "National Education Policy 2020": Role of commerce in education	Delhi	2 <sup>nd</sup> Sep	2 <sup>nd</sup> Sep	2021	Rajdhani College, Delhi University
3.	"The new normal in accounting" (FDP)	Delhi	15 <sup>th</sup> March	19 <sup>th</sup> March	2021	Amity University
4.	Mentoring teachers for effective online teaching	Delhi	4 <sup>th</sup> July	4 <sup>th</sup> July	2020	Daulat Ram College
<b>Field Work:</b>						